



Za ljudi
in Slovenijo

Konfederacija slovenskih sindikatov
Cesta Ljubljanske brigade 23
1000 Ljubljana

Datum: 31.3.2021

Podpisana kolektivna pogodba v podjetju A&E Europe, d.o.o. / Signed Collective agreement in A&E Europe, d.o.o.

Izjava za medije

Z veseljem sporočamo, da je po konstruktivnih in plodnih pogajanjih prišlo do podpisa Podjetniške kolektivne pogodbe med Konfederacijo slovenskih sindikatov in podjetjem A&E Europe d.o.o., več v nadaljevanju.

Potem, ko so zaposleni v podjetju izvedli, 28.12.2020 dvourno opozorilno stavko in nato 15.1.2021 še celodnevno stavko, so pogajanja med Konfederacijo slovenskih sindikatov in vodstvom podjetja A&E Europe d.o.o. stekla. Po treh mesecih sporočamo, da je Podjetje A&E Europe d.o.o. po pogajanjih dobilo prvo Podjetniško kolektivno pogodbo v zgodovini podjetja.

V kvalitetnem socialnem dialogu med sindikatom KSS in delodajalcem je uspelo zaposlenim zagotoviti, da se je osnovna plača najnižjega tarifnega razreda izenačila z zakonom določeno minimalno plačo, ki znaša 1024,24€. Na tako določeno plačo se bodo po novem vezali tudi dodatki (za popoldansko, nočno in nedeljsko ter praznično delo). Spremenile se bodo plače tudi ostalim tarifnim razredom skladno z razmerji med tarifnimi razredi, ki predstavljajo težavnost dela oz. delovnega mesta. Podjetniška kolektivna pogodba je nadstandardna tudi v kar nekaj ostalih sklopih. Učinek podpisane Podjetniške kolektivne pogodbe bodo zaposleni začutili pri aprilski plači, ki jo bodo prejeli v maju. Zaključena je torej najpomembnejša točka stavkovnih zahtev, pogajanja glede ostalih stavkovnih zahtev še tečejo v časovnih okvirjih, kot je bilo dogovorjeno ob zamrznitvi stavke. Podpis te pogodbe pomeni, da je podjetje postal bolj privlačen ponudnik na trgu dela, hkrati pa bodo delavci bolj motivirani in pripadni podjetju, saj so pogoji, ki so ustvarjeni zdaj boljši od večine okoliških zaposlovalcev. Tako urejeno podjetje bo v prihodnosti zlahka pridobivalo delovno silo in postalo še uspešnejše.

Verjamemo, da se je med podjetjem in sindikatom vzpostavilo medsebojno zaupanje, tako, da bo sodelovanje tudi v prihodnje uspešno in v korist zaposlenih kar je vsekakor cilj obeh pogodbenih strani.

A&E Europe, d.o.o.

Jürgen Drescher
direktor

Konfederacija slovenskih sindikatov

David Ažnoh
podpredsednik

Press statement

We are pleased to announce that after constructive and fruitful negotiations, the Entrepreneurial Collective Agreement was signed between the Confederation of Slovenian Trade Unions and the company A&E Europe d.o.o., more below.

After the employees of the company carried out a two-hour warning strike on 28 December 2020 and then a full-day strike on 15 January 2021, negotiations between the Confederation of Slovenian Trade Unions and the management of A&E Europe d.o.o. started. After three months, we announce that A&E Europe d.o.o. after negotiations received the first Entrepreneurial Collective Agreement in the history of the company.

In a quality social dialogue between the KSS trade union and the employer, it was managed to ensure that the basic salary for the employees in the lowest tariff class was equal to the statutory minimum wage, which amounts to € 1,024.24. Allowances (for afternoon, night, Sunday and holiday work) will now be tied to the salary thus determined. Wages for other tariff classes will also be changed in accordance with the ratios between tariff classes, which represent the difficulty of work. The Entrepreneurial collective agreement is also above standard in quite a few other sets. The effect of the employees ' salaries will be changed with the April's salary, receive in May.

The most important point of the strike demands has therefore been completed, and negotiations on other strike demands are still ongoing within the timeframes agreed upon when the strike was frozen.

The signing of this contract means that the company has become a more attractive provider in the labor market, and at the same time workers will be more motivated and loyal to the company, as the conditions created are now better than most surrounding employers. Such an organized company will easily gain manpower in the future and become even more successful.

We believe that mutual trust has been established between the company and the union, so that cooperation will continue to be successful and for the benefit of employees, which is certainly the goal of both parties.

A&E Europe, d.o.o.
Jürgen Drescher
Director

Konfederacija slovenskih sindikatov
David Ažnoh
Vice President



Jürgen Dresche, direktor ----- David Ažnoh, podpredsednik KSS